

**WOMEN VALUED** | EMPOWERING WOMEN IN THE WORKPLACE

## THE WORKING WOMAN'S BILL OF RIGHTS

We must reimagine the workplace as a place of equal opportunity for ALL women. To do so, the following 13 cross-cutting protections must be meaningfully reflected in our law and enforced. Visit our website for a copy of our Executive Summary, which provides more information and guidance on the issue areas outlined below: [www.LegalMomentum.org](http://www.LegalMomentum.org).

	1.	A FAIR AND EQUITABLE WORKPLACE FREE OF DISCRIMINATION AND RETALIATION
	2.	FREEDOM FROM SEXUAL HARASSMENT IN THE WORKPLACE
	3.	EQUAL PAY
	4.	A LIVING WAGE & FAIR WAGE PRACTICES
	5.	EQUAL ACCESS TO HIGHER PAYING JOBS, ECONOMIC OPPORTUNITIES, & LEADERSHIP PATHWAYS, FREE FROM SEX STEREOTYPING
	6.	A SAFE WORKPLACE WITH FAIR PRACTICES
	7.	WORKPLACE SUPPORT & FREEDOM FROM DISCRIMINATION FOR SURVIVORS OF GENDER-BASED VIOLENCE
	8.	THE ABILITY TO DECIDE IF AND WHEN TO HAVE A CHILD AND TO DO SO SAFELY
	9.	FAIR TREATMENT DURING PREGNANCY, WHILE BREASTFEEDING, & AFTER CHILDBIRTH
	10.	THE ABILITY TO BE CAREGIVERS WITHOUT A FINANCIAL PENALTY
	11.	THE ABILITY TO WORK OR OBTAIN AN EDUCATION AFTER HAVING A CHILD
	12.	MEANINGFUL ACCESS TO ECONOMIC STABILITY & OPPORTUNITY FOR ALL WOMEN
	13.	FREEDOM TO ACT COLLECTIVELY